

The ConneXion Church, Inc.

Corporate Bylaws

Preface

The purpose of these bylaws is to document legally binding church-specific rules adopted by The ConneXion Church, Inc. including, but not limited to: Member Classes, Voting, Annual, Regular and Special Meetings, Officers, Directors, Leadership structure, Conflicts of Interest, Indemnification, Contracts, Checks, Loans, Deposits, Amendment of Bylaws, and Changes in Organizational Status. They are intended to be used to guide member and leadership action and to fulfill Indiana state requirements for incorporated entities.

The ConneXion Church is a Global Methodist Church (GMC) member congregation whose mission, relationship to other GMC entities and denomination-common polity is documented at globalmethodist.org.

Related Notes (The following approaches have worked well and continue to be our policy)

Non-Director members of the congregation are generally invited and may attend non-SPRC portions of the Leadership Council meetings at the discretion of the Chair. Non-Director members do not vote.

Many SPRC (Staff Parrish Relations Committee) topics are considered confidential and are only discussed with those attending SPRC portions of a Leadership Council meeting and with those directly affected.

To get items included on the Leadership Council's meeting agenda, please work well in advance with a Leadership Council member.

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ARTICLE I

GENERAL

Section 1. Name. The name of the corporation is **The ConneXion Church, Inc.** (the “Corporation”).

Section 2. Address. The post office address of the Corporation’s initial registered office is **700 E. Southway Blvd., Kokomo, Indiana 46902**. The initial registered office is Individual Agent, John A. Householder , c/o The ConneXion Church, 700 E. Southway Blvd., Kokomo, Indiana 46902.

Section 3. Fiscal Year. The fiscal year of the Corporation shall begin on the first day of January and end on the last day of December next succeeding.

ARTICLE II

MEMBERSHIP

Section 1. General. The Corporation shall have one (1) class of members (the “Members”) comprising individuals who are members of the congregation of **The ConneXion Church, Inc.** (the “Church”). Membership in the congregati12n of the Church shall be governed by criteria established from time to time by the Leadership Council of the Corporation, consistent with *The Book of Doctrines and Discipline* of The Global Methodist Church, or its predecessor document *The Transitional Book of Doctrines and Discipline* while applicable, as enacted from time to time by the General Conference of The Global Methodist Church (the “*Discipline*,” the provisions of which are incorporated herein by reference). All Members shall be entitled to receive notice of and to attend meetings of the Members of the Corporation

Section 2. Annual Meeting. There shall be an annual meeting of the Members of the Corporation. The annual meeting of the Members shall be held at such place and time as the *Discipline* shall specify for a regular meeting of the Charge Conference. At the annual meeting, the principal officer (Council Chair) and chief financial officer (Finance Manager) of the Corporation, or their designees, shall report on the activities and financial condition of the Corporation. In addition, the Members shall consider and act upon such other matters as may be raised consistent with the notice requirements of Section 5 of this Article II.

Section 3. Regular Meetings. The Corporation may hold regular meetings of the Members, as fixed by these Bylaws and in accordance with requirements stated in the *Discipline* for meetings of the Charge Conference, for the purpose of considering and acting upon such matters as may be raised consistent with the notice requirements of Section 5 of this Article II.

Section 4. Special Meetings. Special meetings of the Members of the Corporation may be called at any time by those authorized in the *Discipline* to call a special meeting of the Charge Conference. A special meeting shall be held at a time and place specified by the caller or callers

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of the special meeting. Notice of such special meeting and the purposes of such special meeting shall be given in accordance with the requirements of Section 5 of this Article II. No business other than that specified in the notice shall be transacted at any special meeting.

Section 5. Notice of Meetings. The Corporation shall give oral or written notice of meetings of Members in a fair and reasonable manner and in accordance with the requirements stated in the *Discipline* for notice of a meeting of the Charge Conference. Notice is fair and reasonable if the following occur:

- (a) The Corporation notifies the Corporation's Members of the place, date, and time of each annual, regular, and special meeting of the Members not less than ten (10) days before the meeting date.
- (b) Notice of an annual or a regular meeting includes a description of any matter or matters to be considered at the meeting that must be approved by the Members. And,
- (c) Notice of a special meeting includes a description of the purpose for which the meeting is called.

A written notice or report delivered as part of a newsletter, magazine, or other publication regularly sent to Members constitutes a written notice or report if addressed or delivered to the Member's address shown in the Corporation's current official registry of Members, or if Members are residents of the same household and have the same address in the Corporation's current official registry of Members, if addressed or delivered to one (1) of the Members at the address appearing on the current official registry of Members.

Written notice by the Corporation to a Member is effective when mailed, if correctly addressed to the Member's address shown in the Corporation's current record of Members. A written notice transmitted by facsimile or electronic mail is effective when received. Oral notice is effective when communicated.

Except as provided by statute, if an annual, a regular, or a special meeting of Members is adjourned to a different date, time, or place, it is not required that notice be given of the new date, time, or place if the new date, time, or place is announced at the meeting before adjournment.

Section 6. Waiver of Notice. Notice may be waived in a writing, signed by the Member entitled to notice, and filed with the minutes or the corporate records. Attendance at or participation in any meeting (a) waives objection to lack of notice or defective notice unless the Member at the beginning of the meeting objects to holding the meeting or transacting business at the meeting and (b) waives objection to consideration of a particular matter at the meeting that is not within the purposes described in the meeting notice, unless the Member objects to considering the matter when the matter is presented.

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Section 7. Quorum. The Members present and voting at any duly announced meeting shall constitute a quorum at all meetings of the Members. After a vote is represented for any purpose at a meeting, the vote is considered present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting. Any meeting of the Members, including annual and special meetings or any adjournments thereof, may be adjourned to a later date although less than a quorum is present. Unless at least one-third (1/3) of the membership is present, in person, the only matters that may be voted upon at an annual or a regular meeting of the Members are those matters that are described in the meeting notice.

Section 8. Vote of Members. Unless otherwise provided in the Articles of Incorporation or these Bylaws, each Member of the Corporation shall be entitled to one (1) vote on each matter properly to come before the Members.

Section 9. Action by Written Consent. Any action required or permitted to be approved by the Members may be taken without a meeting of the Members if the action is approved by Members holding at least eighty percent (80%) of the votes entitled to be cast on the action. The action must be evidenced by at least one (1) written consent describing the action taken that meets the following conditions:

- (a) Is signed by the Members representing at least eighty percent (80%) of the votes entitled to be cast on the action; and
- (b) Is included in the minutes or filed with the Corporation's records reflecting the action taken.

Requests for written consents must be delivered to all Members.

Section 10. Action by Written Ballot. Any action that may be taken at an annual, regular, or special meeting of the Members may be taken without a meeting if the Corporation delivers a written ballot to every Member entitled to vote on the action. A written ballot must set forth each proposed action and provide an opportunity to vote for or against each proposed action. Approval by written ballot is valid only when the number of votes cast by ballot equals or exceeds the quorum required to be present at a meeting authorizing the action and the number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot. A solicitation for votes by written ballot must (a) indicate the number of responses needed to meet the quorum requirements, (b) state the percentage of approvals necessary to approve each matter, and (c) specify the time by which a ballot must be received by the Corporation to be counted. A written ballot may not be revoked.

Section 11. Means of Communication. The Corporation and the Board of Directors may (a) permit a Member to participate in an annual, a regular, or a special meeting by or (b) conduct

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an annual, a regular, or a special meeting through the use of any means of communication by which all Members participating may simultaneously hear each other during the meeting. A Member participating in a meeting by such means shall be considered present in person at the meeting.

Section 12. No Proxy Voting. Members of the Corporation may not vote by proxy.

ARTICLE III

LEADERSHIP COUNCIL (BOARD OF DIRECTORS)

Section 1. Directors/ Leadership Council. The Leadership Council (the “Council”) is the Board of Directors of the Corporation. The Council shall be amenable to and function as the administrative agency of the charge conference. The affairs of the Corporation shall be managed, controlled, and conducted by, and under the supervision of, the Council, subject to the provisions of the Articles of Incorporation, these Bylaws, and the *Discipline*. If the members of the Council shall, at any time and for any reason, number fewer than nine (9), then the Council of the Corporation shall elect one (1) or more additional directors of the Corporation from the membership of the congregation of the Church, such that the Council always shall number at least nine (9) **elected lay members**. The directors of the Corporation elected by the Council pursuant to the procedure set forth in the preceding sentence automatically shall be removed from the Council of the Corporation once the members of the Council again number nine (9) or more. A director may serve two (2) consecutive terms of three (3) years and may be elected to the board again only after one (1) year of being off the board.

Section 2. Council Purpose of Oversight. Oversight shall include, but not be limited to the areas of facilities, finances, staff, planning and visioning. The Council effectively functions as the Trustees, the Finance Committee, the Staff Parish Relations Committee (**SPRC**), or the Nominating Committee when addressing issues within these functional areas as described in the *Discipline*. The Council should take care to provide governance and oversight without becoming bogged down in details best left to task-oriented functional teams for which they provide supervision and guidance.

Section 3. Council Composition It is made up of at least nine and no more than fourteen (14) elected lay members of the Church and the Senior Pastor. Council officers must include, but are not limited to the following positions:

Officers - Chairperson (Chair), Vice Chairperson, Trustee Chairperson, Lay Leader, Finance Chairperson, and Staff Parish Relations Chairperson.

Council members may include, but are not limited to the following:

Functional Members – Finance Committee Member(s), Trustee Committee Member(s), Staff Parish Committee Member(s), Treasurer, Office Manager, (2) Representatives of Northside Campus (minimum, by agreement, until Aug 2024), Recording Secretary and the Senior Pastor.

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Total membership of the Council will not exceed 15. Each member, with the exception of the Senior Pastor, may represent more than one position. The Chair may also be the Lay Leader.

While staff members may serve as Council members, they may be asked to leave portions of meetings involving staff-related decisions and communications, at the discretion of the SPRC Chair. If voting involves staff-related issues, staff members are expected to recuse themselves.

Section 4. Qualifications for Directors and Selection of the Leadership Council Each Council member must be:

- i. A member in good standing of the Church.
- ii. A spiritual leader for the congregation and as such adheres to the Church's expectations of its leaders as described in the Leadership Team Covenant.

The Council members are elected annually at a Charge Conference:

- a. For a three-year term. Members may be re-elected to one additional consecutive three-year term and may only serve additionally after at least a one-year absence.
- b. The Council is divided into three classes so that approximately one-third of the members roll off of the committee annually.
- c. Only one person from an immediate family residing in the same household shall serve on the Council. Any family member of a pastor or staff member serving on the Council must be excused in any discussions or decisions relating to Staff Parish Relations issues.
- d. When nominating and electing Council members, special attention shall be given to the inclusion of women and men, young adults, and persons over age sixty-five, persons with disabilities, persons attending satellite campuses, and persons of a variety of racial and ethnic backgrounds.
- e. The Chair should have served on the Council for at least one year before his or her election to a two-year term and the Vice Chair must be from a separately elected class.

Section 5. Quorum and Voting. Unless otherwise provided in the Articles of Incorporation, or these Bylaws, **one-half (1/2)** of the directors in office immediately before a meeting begins shall constitute a quorum for the transaction of any business properly to come before the Council. The act of a majority of the directors, present at a meeting, at which a quorum is present, shall be the act of the Council.

Section 6. Regular Meetings. The Council may hold regular meetings, as fixed by these Bylaws for the purpose of transacting such business as properly may come before the Corporation's Council. Reasonable notice of the date, time, and place of the meeting shall be provided to the directors, prior to such meeting.

Section 7. Special Meetings. Notwithstanding the preceding Section 6, the Board of Directors may hold special meetings for any lawful purpose upon call. The purpose of any such meeting need not be specified.

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Section 8. Notice of Special Meetings and Waiver. The Corporation shall give oral or written notice of special meetings of the Leadership Council in a fair and reasonable manner

Section 9. Means of Communication. The Council, or a committee thereof, may (a) permit a director or a committee member to participate in a meeting by or (b) conduct a meeting through the use of any means of communication by which all directors or committee members participating may simultaneously hear each other during the meeting. A director or committee member participating in a meeting by such means shall be considered present in person at the meeting.

Section 10. Action by Written Consent. Any action required or permitted to be taken at any meeting of the Council, or any committee thereof, may be taken without a meeting if a written consent describing such action is signed by each director or committee member and such written consent is included in the minutes or filed with the corporate records reflecting the action taken. Action taken by written consent shall be effective when the last director or committee member signs the consent unless the consent specifies a prior or subsequent effective date. A consent signed as described in this section shall have the effect of a meeting vote and may be described as such in any document.

ARTICLE IV

OFFICERS

Section 1. General. The officers of the Corporation shall be the same positions and persons as from time to time serve as officers of the Council. Upon becoming an officer of the Council, a person automatically shall be elected as and become the respective officer of the Corporation, and upon ceasing to be such officer of the Council, such person automatically shall cease to be the respective officer of the Corporation.

Section 2. Duties of Officers. Each officer of the Corporation shall perform such functions and duties as correspond to his or her respective office with the Leadership Council, and such other functions and duties as are normally discharged by such officer or as the Board of Directors or the principal officer of the Corporation may assign. A Council member designated by the Council of the Corporation shall prepare minutes of the meetings of the Council and authenticate records of the Corporation, as necessary.

ARTICLE V

COMMITTEES

Section 1. Executive Committee. The Council may, by resolution adopted by a majority of the directors then in office, designate three (3) or more directors of the Corporation to constitute an Executive Committee which, shall have and exercise all of the authority of the Council in the

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management of the Corporation's affairs during intervals between the meetings of the Leadership Council. The Executive Committee shall be subject to the authority and supervision of the Leadership Council.

Section 2. Other Committees. The Council may establish other committees, in addition to the Executive Committee, to accomplish the goals and perform the programs of the Corporation. Such committees shall have such responsibilities and powers as the Leadership Council shall specify. Members of such committees may, but need not, be members of the Council. A committee member appointed by the Council may be removed by the Council with or without cause.

ARTICLE VI

CONFLICTS OF INTEREST

Section 1. General Statement and Procedures. It is the policy of the Corporation and its Council that the Corporation's directors, officers, and employees carry out their respective duties in a fashion that avoids actual, potential, or perceived conflicts of interest. The Corporation's directors, officers, and employees shall have the continuing, affirmative duty to report any personal ownership, interest, or other relationship that might affect their ability to exercise impartial, ethical, and business-based judgments in fulfilling their responsibilities to the Corporation. This policy shall be further subject to the following principles:

(a) Directors, officers, and employees of the Corporation shall conduct their duties with respect to potential and actual grantees, contractors, suppliers, agencies, and other persons transacting or seeking to transact business with the Corporation in a completely impartial manner, without favor or preference based upon any consideration other than the best interests of the Corporation.

(b) Directors, officers, and employees of the Corporation shall not seek or accept for themselves or anyone else, from any person or business entity that transacts or seeks to transact business with the Corporation, any gifts, entertainment, or other favors relating to their positions with the Corporation that exceed common courtesies consistent with ethical and accepted business practices.

(c) If a director, or a director's relative (the term "relative" includes spouses, ancestors, and descendants, whether by whole or half blood), directly or indirectly owns a significant financial interest in, or is employed by, any business entity that transacts or seeks to transact business with the Corporation, the director shall disclose that interest or position and shall refrain from voting on any issue pertaining to the transaction.

(d) Officers and employees of the Corporation shall not conduct business on behalf of the Corporation with a relative or a business entity in which the officer, employee, or his or her relative owns a significant financial interest or by which such officer, employee,

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or relative is employed, except where such dealings have been disclosed to, and specifically approved and authorized by, the Board of Directors of the Corporation.

(e) The Board of Directors may require the Corporation's directors, officers, or employees to complete annually (or as otherwise scheduled by the Board) a disclosure statement regarding any actual or potential conflict of interest described in these Bylaws. The disclosure statement shall be in such form as may be prescribed by the Board and may include information regarding a person's participation as a director, officer, or employee of any other nonprofit organization. The Board of Directors shall be responsible for oversight of all disclosures or failures to disclose and for taking appropriate action in the case of any actual or potential conflict of interest transaction.

Section 2. Validity of Actions. The failure of the Corporation, its Board of Directors, or any or all of its directors, officers, or employees to comply with the conflict-of-interest provisions of these Bylaws shall not invalidate, cancel, void, or make voidable any contract, relationship, action, transaction, debt, commitment, or obligation of the Corporation that otherwise is valid and enforceable under applicable law.

ARTICLE VII

INDEMNIFICATION

Section 1. Indemnification by the Corporation. To the extent not inconsistent with applicable law, every person (and the heirs and personal representatives of such person) who is or was a director, officer, member, employee, or agent of the Corporation shall be indemnified by the Corporation against all liability and reasonable expense that may be incurred by him or her in connection with or resulting from any claim, action, suit, or proceeding unless such person is not entitled to indemnification pursuant with the provisions of Section 3 of this Article VII. Such indemnification shall include the provision of legal defense, as well as payment of any and all damages and/or costs awarded as part of such proceeding. The termination of any claim, action, suit, or proceeding, civil or criminal, by judgment, order, settlement (whether with or without court approval), or conviction or upon a plea of guilty or of nolo contendere or its equivalent, shall not create a presumption that a person did not meet the standards of conduct set forth in this Article VII.

Section 2. Definitions. (a) As used in this Article VII, the terms "claim, action, suit, or proceeding" shall include any threatened, pending, or completed claim, action, suit, or proceeding and all appeals thereof (whether brought by or in the right of this Corporation, any other corporation, or otherwise), civil, criminal, administrative, or investigative, whether formal or informal, in which a person (or his or her heirs or personal representatives) may become involved, as a party or otherwise:

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(i) By reason of his or her being or having been a director, officer, member, employee, or agent of the Corporation or of any corporation where he or she served as such at the request of the Corporation, or

(ii) By reason of his or her acting or having acted in any capacity in a corporation, partnership, joint venture, association, trust, or other organization or entity where he or she served as such at the request of the Corporation, or

(iii) By reason of any action taken or not taken by him or her in any such capacity, whether or not he or she continues in such capacity at the time such liability or expense shall have been incurred.

(b) As used in this Article VII, the terms “liability” and “expense” shall include, but shall not be limited to, counsel fees and disbursements and amounts of judgments, fines, or penalties against, and amounts paid in settlement by or on behalf of, a person.

(c) As used in this Article VII, the term “wholly successful” shall mean (i) termination of any action, suit, or proceeding against the person in question without any finding of liability or guilt against him or her, (ii) approval by a court, with knowledge of the indemnity herein provided, of a settlement of any action, suit, or proceeding, or (iii) the expiration of a reasonable period of time after the making of any claim or threat of any action, suit, or proceeding without the institution of the same, without any payment or promise made to induce a settlement.

Section 3. Entitlement to Indemnification. Every person claiming indemnification hereunder (other than one who has been wholly successful with respect to any claim, action, suit, or proceeding) shall be entitled to indemnification (a) if special independent legal counsel, which may be regular counsel of the Corporation or other disinterested person or persons, in either case selected by the Board of Directors, whether or not a disinterested quorum exists (such counsel or person or persons being hereinafter called the “referee”), shall deliver to the Corporation a written finding that:

- a) Such person conducted himself in good faith; and
- b) Such person reasonably believed his conduct was in the best interest of the Corporation; and
- c) In the case of any criminal proceeding, such person reasonably believed his conduct was lawful, unless the referee believes such conduct was the result of intentional misconduct, gross negligence, or recklessness.

The person claiming indemnification shall, if requested, appear before the referee and answer questions which the referee deems relevant and shall be given ample opportunity to present to the referee evidence upon which he or she relies for indemnification. The Corporation shall, at the request of the referee, make available facts, opinions, or other evidence in any way relevant to the referee’s findings that is within the possession or control of the Corporation.

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Section 4. Relationship to Other Rights. The right of indemnification provided in this Article VII shall be in addition to any rights to which any person may otherwise be entitled.

Section 5. Extent of Indemnification. Irrespective of the provisions of this Article VII, the Board of Directors may, at any time and from time to time, approve indemnification of directors, officers, members, employees, or agents of the Corporation to the fullest extent permitted by applicable law, or, if not permitted, then to any extent not prohibited by such law, whether on account of past or future transactions.

Section 6. Advancement of Expenses. Expenses incurred with respect to any claim, action, suit, or proceeding may be advanced by the Corporation (by action of the Board of Directors, whether or not a disinterested quorum exists) prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amount unless he or she is entitled to indemnification.

Section 7. Purchase of Insurance. The Leadership Council is authorized and empowered to purchase insurance covering the Corporation's liabilities and obligations under this Article VII and insurance protecting the Corporation's directors, officers, members, employees, agents, or other persons.

ARTICLE VIII

CONTRACTS, CHECKS, LOANS, DEPOSITS, AND GIFTS

Section 1. Contracts. The Leadership Council may authorize one (1) or more officers, agents, or employees of the Corporation to enter into any contract or execute any instrument on its behalf. Such authorization may be general or confined to specific instances. Unless so authorized by the Leadership Council, no officer, agent, or employee shall have any power to bind the Corporation or to render it liable for any purpose or amount.

Section 2. Checks. All checks, drafts, or other orders for payment of money by the Corporation shall be signed by such person or persons as the Leadership Council may from time to time designate by resolution. Such designation may be general or confined to specific instances.

Section 3. Loans. Unless authorized by the Leadership Council, no loan shall be made or contracted for on behalf of the Corporation and no evidence of indebtedness shall be issued in its name. Such authorization may be general or confined to specific instances.

Section 4. Deposits. All funds of the Corporation shall be deposited to its credit in such banks or other depositories as the Leadership Council may designate. Such designation may be general or confined to specific instances.

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Section 5. Gifts. The Leadership Council may accept, or deny, on behalf of the Corporation any gift, bequest, devise, or other contribution for the purposes of the Corporation on such terms and conditions as the Leadership Council shall determine.

ARTICLE IX Amendments

These By-Laws may be amended by a vote of two thirds ($\frac{2}{3}$) of the present and active voting members at either a regular annual or special called (Article 2 Section 5) Business Meeting. The notice of such a meeting shall be given in writing to the members of the congregation at least two (2) weeks prior to the meeting and shall contain the entire contents of the proposed amendment(s).

ARTICLE X

CHANGE OF ORGANIZATIONAL STATUS

Section 1. Proposal or plans for change of the organizational status.

All matters relating to any of the following proposals or plans shall be referred to and responded to by the Leadership Council. As appropriate, proposals/plans shall be taken into a Church Conference, subject to the provisions of the *Discipline*:

- i. Affiliation with another church, convention, or association of churches
- ii. Dissolution of the Church and/or disposition of real and personal property and other assets of the Church upon dissolution
- iii. Merger with another church or entity
- iv. Altering the Church's corporate charter

Section 2. Mergers, Change of Affiliation or Change of the Corporate Charter

The Leadership Council at a Church Conference may or may not recommend the proposal or plan. Such a proposal shall be approved by a two-thirds ($\frac{2}{3}$) majority vote of the Leadership Council and ratified by a two-thirds ($\frac{2}{3}$) majority vote from the present and active voting members at a Business Meeting.

Section 3. Dissolution

"Dissolution" means the complete disbanding of the Church so that it no longer functions as a congregation or as a corporate entity. Upon dissolution, the Church's property shall be applied and distributed as follows:

- i. All liabilities and obligations of the Church shall be paid and discharged, or adequate provision shall be made, therefore.
- ii. Assets held by the Church, upon condition requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.

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- iii. Assets received and not held upon a condition requiring return, transfer, or conveyance by reason of the dissolution, shall be transferred or conveyed to one or more domestic or foreign corporations, societies, or organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law), and are engaged in activities substantially similar to those of the Church’s incorporation; this distribution shall be done pursuant to a plan by the Leadership Council.
- iv. Any assets not otherwise disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, for such organizations as are engaged in activities substantially similar to those of the Church.

----- THERE ARE NO OTHER ARTICLES OR SECTIONS TO THESE BYLAWS -----

CERTIFICATION

WHEREAS, the Members of the Church, at a duly constituted Church Conference on May 1, 2022 approved the Church’s disaffiliation from The United Methodist Church, and

WHEREAS, in a subsequent Church Conference on May 8, 2022 the Members approved a motion for the Church to affiliate with the Global Methodist Church and for the Church Council “to take actions necessary to implement this motion”, and

WHEREAS, implementing the motion requires the Church to become an Indiana Non-Profit Corporation with appropriate bylaws,

NOW THEREFORE, having been duly approved by the Council and ratified by members at the Corporation’s annual meeting on June 20, 2023, these Bylaws are effective immediately.

John E. King, (Outgoing) Chair of The ConneXion Church, Inc.

Jennifer Marden, Council Chairperson

Cindy Suryantoro, Recording Secretary